



**employment & labour**

Department:  
Employment and Labour  
REPUBLIC OF SOUTH AFRICA

## **FINAL REMINDER FOR THE SUBMISSION OF 2018 AND PRIOR YEARS OUTSTANDING RETURN OF EARNINGS (ROE'S)**

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993 AS AMENDED BY COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 61 OF 1997.

This is a reminder to all the Employers who are not in compliance with section 82 for submission of the Return of Earnings (W.As 8). The Act requires Employers to submit Return of Earnings before 31 March in each year or as communicated by the Director General, please note that the responsibility rests with employer to ensure that Return of Earnings is submitted.

**If you have not submitted your Return of Earnings before 31 December 2019, Director General will have no alternative but to raise an assessment based on earnings estimate in terms of section 83(6)(a) of the Act. Impose a penalty not exceeding 10% of the final assessment in terms of section 83(6)(b).**

Submit outstanding Return of Earnings online at [cfonline.labour.gov.za](http://cfonline.labour.gov.za) or manually at [cfcallcentre@labour.gov.za](mailto:cfcallcentre@labour.gov.za)

**Note that the Department of Employment & Labour has the right and obligation to review any employer for compliance.**

If you have discontinued business /operations, or ceased to employ employees, kindly inform office of the Compensation Commissioner in writing at [cfcallcentre@labour.gov.za](mailto:cfcallcentre@labour.gov.za)

Your co-operation is appreciated

**COMPENSATION COMMISSIONER.**

  
11/11/2019

