

Basic Conditions of Employment Act, No 75 of 1997
Sectoral Determination 7: Domestic Worker

Domestic Worker Wages Amendment with effect from 1 December 2016

The employment of domestic workers which includes housekeepers, gardeners, nannies, domestic drivers, etc., is governed by this determination. The determination sets:

- minimum wages
- working hours
- number of leave days
- termination rules

With effect from 1 Dec 2016 domestic wages for the period 1 December 2016 to 30 November 2017 has increased as follows compared to 1 December 2015 to 30 November 2016:

Minimum wages for domestic workers who work more than 27 ordinary hours per week in Area A

Hourly rate increased to R12.42 from R11.44, weekly rate is R559.09 from R514.82 and monthly rate is R2 422.54 from R2 230.70.

Minimum wages for domestic workers who work 27 ordinary hours per week or less in Area A

Hourly rate increased to R14.54 from R13.39, weekly rate is R392.59 from R361.50 and monthly rate is R1 701.06 from R1 566.35.

Minimum wages for domestic workers who work more than 27 ordinary hours per week in Area B

Hourly rate increased to R11.31 from R10.23, weekly rate is R508.93 from R460.15 and monthly rate is R2 205.16 from R1 993.82.

Minimum wages for domestic workers who work 27 ordinary hours per week or less in Area B

Hourly rate increased to R13.35 from R12.07, weekly rate is R360.54 from R325.98 and monthly rate is R1 562.21 from R1 412.49.

Wages are prescribed for two areas, namely Area A and Area B. Municipal boundaries have been used to distinguish between the two areas. Please refer to the Wage Tables for clarification on the various areas.