
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 1429

15 DECEMBER 2017

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977**AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Notice 38237 R.919 of 24 November 2014, in accordance with the schedule hereto and fix 01 January 2018 as the date on which this amendment shall become binding.



M N OLIPHANT, MP
MINISTER OF LABOUR

Date: 07/12/2017

UMTHETHO WEZIMISELO EZIYISISEKELO KWEZEMISEBENZI
OKUNGUNOMBOLO 75 KA, 1997
ISICHIBIYELO SOMKHAKHA KANOMBOLO 7: WABASEBENZI
BASEZINDLINI ENINGIZIMU AFRICA

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakeni kanombolo 7: Abasebenzi basesindlini, eNingizimu Afrika, kanye noshintsho olushicilelwe kwisaziso sikaHulumeni 38237 R.919 ngomhlaka 24 kuLwezi 2014 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 UMasigana 2018 njengosuku elabekelwa ukuqala koshintsho.



M N OLIPHANT, MP
UNGOQONGQOSHE WEZABASEBENZI

Usuku: 07/12/2017

SCHEDULE:

1. Substitute Tables 1 and 2 as reflected in Government Gazette 38237 R.919 of 24 November 2014 with tables 1 and 2 below.

DOMESTIC WORKER MINIMUM WAGE SCHEDULE	
<p>Table 1: Area A -Minimum wages for domestic workers who work more than 27 ordinary hours per week</p> <p>Bergvriev Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgaatelo Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.</p>	<p>Table 2: Area A-Minimum wages for domestic workers who work 27 ordinary hours per week or less</p>
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	13.05
Weekly Rate (R)	587.40*
Monthly Rate (R)	2545.22**
Table 1: Area B (Areas not mentioned in Area A) Minimum wages for domestic workers who work more than 27 ordinary hours per week	
Hourly Rate (R)	11.89
Weekly Rate (R)	534.91*
Monthly Rate (R)	2317.75**
* Indicative weekly rate for employees working a maximum of 45 ordinary hours PW.	
** Indicative monthly rate for employees working a maximum of 45 ordinary hours PW	
Minimum rates for the period 1 January 2018 to 30 November 2018	
Hourly Rate (R)	15.28
Weekly Rate (R)	412.60***
Monthly Rate (R)	1787.80****
Table 2: Area B (Areas not mentioned in Area A) Minimum wages for domestic workers who work 27 ordinary hours per week or less	
Hourly Rate (R)	14.03
Weekly Rate (R)	378.83***
Monthly Rate (R)	1641.48****
*** Indicative weekly rate for employees working a maximum of 27 ordinary hours PW.	
**** Indicative monthly rate for employees working a maximum of 27 Ordinary hours PW.	